

Easy English version

## How to use this document



This Plan is written in an easy to read way. We use pictures to tell you about some ideas.



This Plan has been written by AlburyCity Council. When you see the word 'we' it means AlburyCity Council.



Disability Disability Inclusion Action Plan This Easy Read Plan is a summary of a full Plan.





You can find the full Plan on our website at www.alburycity.nsw.gov.au

You can ask for help to read this Plan or the full Plan. A friend, family member or support person may be able to help you.

# What is the Disability Inclusion Action Plan?

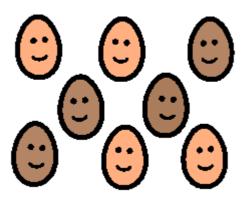
New South Wales

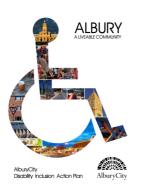


In New South Wales there is the *Disability Inclusion Act (2014).* 



It is the law.





The law is about making sure people with disability can take part and are included.

The law says that government departments need to write a *Disability Inclusion Action Plan.* We call this the **Plan**.

## Hard words



This Plan has some hard

words.

The first time we write a hard word.

- The word is in blue
- We will write what the

hard word means

AlburyCity Disability Inclusion Action Plan We have a Disability

Inclusion Action Plan.

We call it a plan.

The plan goes from 2017 - 2021.

The plan is to give more opportunities to people with a disability.

Opportunities are when you get the chance to do something.





The community gave us feedback to help make the plan.

Feedback is when you tell us

what you think.

You told us we do some

things well.

For example:

- Airport service.
- The library staff.

You told us there are things we can do better.

For example:

- More disability parking.
- Better bus shelters.
- Adult change tables.







There are 4 areas in the plan.

 Attitudes and behaviour
Make the community better for people with disability.

• Liveable communities

Make it easier to join in activities and events.



• Employment

Make more opportunities to get work.



Systems and processes

Make it easier to get information and go to places There is work to do in each area.

## Our commitment to inclusion



For AlburyCity:

• We aim to be inclusive and accessible.

Inclusive is where everyone is welcome. Accessible is where something is able to be entered or reached.

• We want to be an

employer of choice.







For businesses:

- We want businesses to be accessible.
- More people can go to a business if it is accessible.

## With this plan, across the next 4 years, we aim to:



Improve access to

buildings.

- o have universal
  - access.

Universal access is the ability

for everyone to enter a

building easily.

o make access

easy.

- Improve the way we recruit and manage staff.
- Give people the chance to learn and do better at work.



 Raise awareness about disability – for staff and the community.









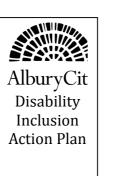




- Review and address parking issues.
- Ensure events and programs are accessible and inclusive.
- Improve information and communication processes.

## Feedback





To make this plan:

- We listened to our staff members
- We listened to you

We will check the plan each year.



More information

www.alburycity.nsw.gov.au



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